

Meeting	Staffing Matters & Urgency Committee
Date	10 November 2014
Present	Councillors Alexander (Chair), Fraser, Aspden, Watson and Healey (Substitute for Councillor Steward)
Apologies	Councillor Steward

41. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

42. Minutes

Resolved: That the minutes of the last meeting held on 27 October 2014 be approved and signed by the Chair as a correct record.

43. Public Participation

It was reported that there had been one registration to speak at the meeting under the Council's Public Participation Scheme.

Ben Drake from UNISON spoke on Agenda Item 4 (Local Government Pension Scheme 2014 Discretions Policy). He commented on the proposals in Paragraphs 6, 8 and 10. He recognised that the Council would continue with the position that they would not ordinarily waive actuarial reductions in the event of early payment, nor contribute to cost sharing arrangements, but asked that they retain the discretion to waive/contribute in exceptional circumstances. As a result of this a process would need to be put in place for exceptional cases.

44. Local Government Pension Scheme 2014 Discretions Policy

Members considered a report which informed them of changes to the Council's Pension Discretions Policy which needed to be updated following the implementation of the Local Government Pension Scheme 2014. They were asked to approve the updated Pension Discretions policy so that it could be implemented.

Officers informed Members that since publication of the agenda, further discussions had taken place with the Director of Finance and the Committee were asked to consider a further minor amendment to the policy which would allow discretions under pension scheme regulation 30(8), 1(2), 2(2), 3(1), 30(5) and 30A(5) be considered in exceptional circumstances. Any proposed discretion in exceptional circumstances proposed under the policy would be considered by the Committee.

- Resolved: (i) That the revised Local Government Pension Scheme Employer Discretions Policy be approved.
- (ii) That an amendment is made so that any proposed discretions in exceptional circumstances can be considered by the Staffing Matters and Urgency Committee.

Reason: So that the policy can be implemented.

45. Appointments to Committees and Outside Bodies

Members considered a report which asked them to agree a number of changes in membership and appointments to Committees and Outside Bodies for the remainder of the municipal year.

A number of the proposed appointments were discussed in further detail including;

NewCo Shareholders Group

Discussion took place on the substitute arrangements for the Group. Members were also informed that once established, the group would meet every 2 months.

York Central Lead Members

The Chair gave some background to Members about previous Council involvement in the development and delivery of the York Central site. He added that the proposed working group would be more of a consultative rather than a decision making body. Members felt that a Ward Member from Holgate and Micklegate should also be included in the membership as the site was located in both wards. It was confirmed that Councillor Alexander would be the Labour member on the group and that meetings would be chaired by an Officer.

Resolved: That the following appointments and nominations be agreed¹;

- (i) Councillor Brooks as Vice-Chair of the Audit and Governance Committee.
- (ii) Councillor Fitzpatrick as Vice-Chair of the Learning and Culture Overview and Scrutiny Committee.
- (iii) Councillor Doughty as the City of York Council representative on the Joint Health Overview and Scrutiny Committee (Yorkshire and the Humber), with Councillor Funnell as substitute.
- (iv) Councillors Crisp, Williams, Steward, Hyman and Taylor to the NewCo Shareholders Committee, and for the Cabinet Member for Leisure, Culture and Tourism to Chair the Committee.
- (v) Councillors Alexander, Steward, Aspden, D'Agorne, King and Watson to the York Central Lead Members and the addition of a Ward Member from Micklegate and Holgate Wards.
- (vi) Councillors Alexander (Chair), Cuthbertson and Healey to the City of York Council Trading Company Shareholder Board.
- (vii) Councillor Healey as the Council appointee to the West Yorkshire Combined Authority-Investment Committee in place of Councillor Levene.

(viii) Councillor Waller as the Council appointee to the West Yorkshire Combined Authority-Audit and Governance Committee in place of Councillor McIlveen.

(ix) Councillor Fitzpatrick as the Labour appointee to the Police and Crime Panel.

Reason: In order to make appropriate appointments to the Council's Committees and Outside Bodies for the current municipal year.

Action Required

1. To update Committee Memberships and inform Outside Bodies of approved changes.

JP

Councillor J Alexander, Chair

[The meeting started at 2.00 pm and finished at 2.45 pm].